MSW Specializations

Using elective courses, students can choose to develop additional skills by declaring a focused specialization that can be used in combination with any concentration. Specialization options include:

- Management (p. 1)
- Policy (p. 1)
- Research (p. 1)
- Social Entrepreneurship (p. 1)
- System Dynamics (p. 2)
- Sexual Health and Education (p. 2)

* All specializations require students to complete one of their five concentration practicum credits (120 hours) on their specialization-related tasks and activities. Students must work with their field adviser and field instructor to ensure relevant content.

Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWHS 5017</td>
<td>Management &amp; Leadership of Organizations</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5019</td>
<td>Managing People</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5030</td>
<td>Budgeting and Fiscal Management</td>
<td>3</td>
</tr>
</tbody>
</table>

Electives (3 credits)

Choose one 3-credit course or three skill labs:

- 3-credit courses:
  - SWSA 5033  | Special Topics: Brown Consulting         |
  - SWSA 5052  | Leadership & Governance                  |
  - SWSA 5060  | Social Entrepreneurship                  |
  - SWSA 5066  | Marketing, Resource Development & Community Relations |

- Skill Labs:
  - SWIP 5041  | Skill Lab: Grantwriting: Foundation Grants |
  - SWIP 5042  | Skill Lab: Grantwriting: Government Grants |
  - SWIP 5141  | Skill Lab: Performance Management and Continuous Quality Improvement |
  - SWIP 5142  | Skill Lab: Program and Project Management |
  - SWIP 5143  | Skill Lab: Volunteer Management           |
  - SWIP 5144  | Skill Lab: Fundraising Design and Management |

Total Units 12

Policy

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWSP 5830</td>
<td>Policy Design Lab</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5842</td>
<td>Social Policy Analysis &amp; Evaluation</td>
<td>3</td>
</tr>
<tr>
<td>SWCD 5018</td>
<td>State Level Lobbying</td>
<td>3</td>
</tr>
</tbody>
</table>

One of the following is required:

- SWHS 5079  | Community Development and American Cities |
- SWSP 5742  | Health Administration and Policy           |
- SWSP 5749  | American Indian Social Welfare Policies and Administrative Practices |
- SWSP 5771  | Policy & Services for Children & Youth     |
- SWSP 5780  | Social Policy & Aging                      |
- SWSP 5809  | Women’s Issues in Social Welfare & Social Work |
- SWSP 5861  | Domestic Social & Economic Development     |
- SWSP 5862  | International Social and Economic Development Policy |
- SWSP 5012  | Mental Health Policy                       |

Total Units 12

Research

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCWK 5230</td>
<td>Applied Linear Modeling</td>
<td>3</td>
</tr>
<tr>
<td>SCWK 5003</td>
<td>Biostatistics</td>
<td>3</td>
</tr>
<tr>
<td>SWIP 5151</td>
<td>MSW Research Seminar I</td>
<td>1</td>
</tr>
<tr>
<td>SWIP 5152</td>
<td>MSW Research Seminar II</td>
<td>2</td>
</tr>
</tbody>
</table>

Elective (3 credits)

Choose one of:

- SWSP 5842  | Social Policy Analysis & Evaluation        |
- SWSA 5050  | Evaluation of Programs and Services        |

Total Units 12

Social Entrepreneurship

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWIP 5147</td>
<td>Effective Meeting Management and Group Facilitation</td>
<td></td>
</tr>
<tr>
<td>SWIP 5177</td>
<td>Skill Lab: Strategic Planning and Execution</td>
<td></td>
</tr>
</tbody>
</table>

Total Units 12
### Required Courses (9 credits)

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWSA 5030</td>
<td>Budgeting and Fiscal Management</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5060</td>
<td>Social Entrepreneurship</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5061</td>
<td>Business Planning for New Enterprises-The Hatchery</td>
<td>3</td>
</tr>
</tbody>
</table>

### Electives (3 credits required)

Select one 3-credit course or two 1.5-credit courses:

- **3-credit courses:**
  - SWSA 5019 Managing People
  - SWSA 5063 Social Innovation
  - SWSA 5066 Marketing, Resource Development & Community Relations
  - B65 MKT 5503 Marketing Management
  - B67 OMM 5704 Operations Management

- **1.5 credit courses:**
  - B60 ACCT 5001 Introduction to Financial Accounting
  - B63 MGT 502 Ethical Issues in Managerial Decision Making
  - B63 MGT 511A Law and Business Management
  - B63 MGT 511B Legal Issues at Business Stages
  - B63 MGT 513N Labor & Employment Laws
  - B63 MGT 520 Taylor Community Consulting Project
  - B63 MGT 529 Management and Corporate Responsibility
  - B63 MGT 533 Effective Managerial Communication
  - B63 MGT 550Q Law, Business & Governance
  - B63 MGT 5301 Introduction to Management & Strategy
  - B66 OB 561 Negotiation and Conflict Management
  - B66 OB 562 Leadership Competence
  - B66 OB 565 Leading Change
  - B66 OB 5601 Organizational Behavior

**Total Units**: 12

### System Dynamics

### Code | Title                                      | Units |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SWCD 5660</td>
<td>Designing Sustainable Social Policies &amp; Programs: A System Dynamics Approach</td>
<td>3</td>
</tr>
<tr>
<td>SWCD 5050</td>
<td>Community Based System Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>SWIP 5501</td>
<td>System Dynamics Skill Lab I</td>
<td>1</td>
</tr>
<tr>
<td>SWIP 5502</td>
<td>System Dynamics Skill Lab II</td>
<td>1</td>
</tr>
<tr>
<td>SWIP 5503</td>
<td>System Dynamics Skill Lab III</td>
<td>1</td>
</tr>
</tbody>
</table>

**Total Units**: 9

### Sexual Health and Education

### Code | Title                                      | Units |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SWDP 5152</td>
<td>Sex, Society, and Social Work: Issues and Interventions</td>
<td>3</td>
</tr>
</tbody>
</table>

#### Required Course (3 credits)

- SWHS 1022 Intimate Partner Violence: Theories, Problems and Issues
- SWDP 7502 Intervention Approaches for Treating Couples
- SWDP 5122 Intervention Approaches with Women
- SWDP 5153 Sexual Health Across the Life Course
- SWDP 5154 Designing and Implementing Sexual Health Education, Part 1
- SWDP 5155 Designing and Implementing Sexual Health Education, Part 2
- SWDP 5243 Social Work Practice with Gay, Lesbian, Bisexual and Transgender Populations
- SWSP 5784 Regulating Sex: Social Work Perspectives
- SWSP 5809 Women's Issues in Social Welfare & Social Work

**Total Units**: 9