MSW Specializations

With the use of elective courses, students can choose to develop additional skills by declaring a focused specialization that can be used in combination with any concentration. Specialization options include the following:

- Management (p. 1)
- Policy (p. 1)
- Research (p. 1)
- Social Entrepreneurship (p. 1)
- System Dynamics (p. 2)
- Sexual Health and Education (p. 2)

All specializations require students to complete one of their five concentration practicum credits (120 hours) on their specialization-related tasks and activities. Students must work with their field adviser and field instructor to ensure relevant content.

Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWHS 5017</td>
<td>Management &amp; Leadership of Organizations</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5019</td>
<td>Managing People</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5030</td>
<td>Budgeting and Fiscal Management</td>
<td>3</td>
</tr>
</tbody>
</table>

Electives (3 credits)

Choose one 3-credit course or three skill labs:

3-credit courses:
- SWSA 5033  Special Topics: Brown Consulting
- SWSA 5052  Leadership & Governance
- SWSA 5060  Social Entrepreneurship
- SWSA 5066  Marketing, Resource Development & Community Relations

Skill Labs:
- SWIP 5041  Skill Lab: Grant Writing: Foundation Grants
- SWIP 5042  Skill Lab: Grant Writing: Government Grants
- SWIP 5141  Skill Lab: Performance Management and Continuous Quality Improvement
- SWIP 5142  Skill Lab: Program and Project Management
- SWIP 5143  Skill Lab: Volunteer Management
- SWIP 5144  Skill Lab: Fundraising Design and Management

Policy

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
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</thead>
<tbody>
<tr>
<td>SWSP 5830</td>
<td>Policy Design Lab</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5842</td>
<td>Social Policy Analysis &amp; Evaluation</td>
<td>3</td>
</tr>
<tr>
<td>SWCD 5018</td>
<td>State-Level Lobbying</td>
<td>3</td>
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</tbody>
</table>

One of the following is required:

- SWHS 5079  Community Development and American Cities
- SWSP 5742  Health Administration and Policy
- SWSP 5749  American Indian Social Welfare Policies and Administrative Practices
- SWSP 5771  Policy & Services for Children & Youth
- SWSP 5780  Social Policy & Aging
- SWSP 5809  Women's Issues in Social Welfare & Social Work
- SWSP 5861  Domestic Social & Economic Development
- SWSP 5862  International Social and Economic Development Policy
- SWSP 5012  Mental Health Policy

Total Units 12

Research

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<thead>
<tr>
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<tbody>
<tr>
<td>SCWK 5230</td>
<td>Applied Linear Modeling</td>
<td>3</td>
</tr>
<tr>
<td>SCWK 5003</td>
<td>Biostatistics</td>
<td>3</td>
</tr>
<tr>
<td>SWIP 5151</td>
<td>MSW Research Seminar I</td>
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</tr>
<tr>
<td>SWIP 5152</td>
<td>MSW Research Seminar II</td>
<td>2</td>
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</table>

Elective (3 credits)

- SWSP 5842  Social Policy Analysis & Evaluation or SWSA 5050  Evaluation of Programs and Services

Total Units 12

Social Entrepreneurship

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<thead>
<tr>
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<th>Units</th>
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</thead>
<tbody>
<tr>
<td>SWSP 5842</td>
<td>Social Policy Analysis &amp; Evaluation</td>
<td>3</td>
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</table>

Total Units 12
Required Courses (9 credits)

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
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</thead>
<tbody>
<tr>
<td>SWSA 5030</td>
<td>Budgeting and Fiscal Management</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5060</td>
<td>Social Entrepreneurship</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5061</td>
<td>Business Planning for New Enterprises — The Hatchery</td>
<td>3</td>
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</tbody>
</table>

Electives (3 credits required)

Select one 3-credit course or two 1.5-credit courses:

- 3-credit courses:
  - SWSA 5019   Managing People
  - SWSA 5063   Social Innovation
  - SWSA 5066   Marketing, Resource Development & Community Relations
  - B65 MKT 5503   Marketing Management
  - B67 OMM 5704   Operations Management

- 1.5-credit courses:
  - B60 ACCT 5001   Introduction to Financial Accounting
  - B63 MGT 502   Ethical Issues in Managerial Decision Making
  - B63 MGT 511A   Law and Business Management
  - B63 MGT 511B   Legal Issues at Business Stages
  - B63 MGT 513N   Labor & Employment Laws
  - B63 MGT 520   Taylor Community Consulting Project
  - B63 MGT 529   Management and Corporate Responsibility
  - B63 MGT 533   Effective Managerial Communication
  - B63 MGT 550Q   Law, Business & Governance
  - B63 MGT 5301   Introduction to Management & Strategy
  - B66 OB 561   Negotiation and Conflict Management
  - B66 OB 562   Leadership Competence
  - B66 OB 565   Leading Change
  - B66 OB 5601   Organizational Behavior

Total Units: 12

System Dynamics

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
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</thead>
<tbody>
<tr>
<td>SWCD 5660</td>
<td>Designing Sustainable Social Policies &amp; Programs: A System Dynamics Approach</td>
<td>3</td>
</tr>
<tr>
<td>SWCD 5050</td>
<td>Community Based System Dynamics</td>
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</tr>
<tr>
<td>SWIP 5501</td>
<td>System Dynamics Skill Lab I</td>
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<tr>
<td>SWIP 5502</td>
<td>System Dynamics Skill Lab II</td>
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<tr>
<td>SWIP 5503</td>
<td>System Dynamics Skill Lab III</td>
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Total Units: 9

Sexual Health and Education

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<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
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</thead>
<tbody>
<tr>
<td>SWDP 5152</td>
<td>Sex, Society, and Social Work: Issues and Interventions</td>
<td>3</td>
</tr>
</tbody>
</table>

Electives (6 credits)

Two of the following are required:

- SWHS 1022   Intimate Partner Violence: Theories, Problems and Issues
- SWDP 7502   Intervention Approaches for Treating Couples
- SWDP 5122   Intervention Approaches with Women
- SWDP 5153   Sexual Health Across the Life Course
- SWDP 5154   Designing and Implementing Sexual Health Education, Part 1
- SWDP 5155   Designing and Implementing Sexual Health Education, Sexual Pleasure, Power & Promotion
- SWDP 5243   Social Work Practice with Gay, Lesbian, Bisexual and Transgender Populations
- SWSP 5784   Regulating Sex: Social Work Perspectives
- SWSP 5809   Women's Issues in Social Welfare & Social Work

Total Units: 9