MSW Specializations

Using elective courses, students can choose to develop additional skills by declaring a focused specialization that can be used in combination with any concentration. Specialization options include:

- Management (p. 1)
- Policy (p. 1)
- Research (p. 1)
- Social Entrepreneurship (p. 1)
- System Dynamics (p. 2)
- Sexual Health and Education (p. 2)

*All specializations require students to complete one of their five concentration practicum credits (120 hours) on their specialization-related tasks and activities. Students must work with their field advisor and field instructor to ensure relevant content.

Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWHS 5017</td>
<td>Management &amp; Leadership of Organizations</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5019</td>
<td>Managing People</td>
<td>3</td>
</tr>
<tr>
<td>SWSA 5030</td>
<td>Budgeting and Fiscal Management</td>
<td>3</td>
</tr>
</tbody>
</table>

Electives (3 credits)

Choose one 3-credit course or three skill labs:

- 3-credit courses:
  - SWSA 5033: Special Topics: Brown Consulting
  - SWSA 5052: Leadership & Governance
  - SWSA 5060: Social Entrepreneurship
  - SWSA 5066: Marketing, Resource Development & Community Relations

- Skill Labs:
  - SWIP 5041: Skill Lab: Grantwriting: Foundation Grants
  - SWIP 5042: Skill Lab: Grantwriting: Government Grants
  - SWIP 5141: Skill Lab: Performance Management and Continuous Quality Improvement
  - SWIP 5142: Skill Lab: Program and Project Management
  - SWIP 5143: Skill Lab: Volunteer Management
  - SWIP 5144: Skill Lab: Fundraising Design and Management

Total Units 12

Policy

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<tr>
<th>Code</th>
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<th>Units</th>
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<tbody>
<tr>
<td>SWSP 5709</td>
<td>Community Development and American Cities</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5742</td>
<td>Health Administration and Policy</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5749</td>
<td>American Indian Social Welfare Policies and Administrative Practices</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5771</td>
<td>Policy &amp; Services for Children &amp; Youth</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5780</td>
<td>Social Policy &amp; Aging</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5809</td>
<td>Women's Issues in Social Welfare &amp; Social Work</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5861</td>
<td>Domestic Social &amp; Economic Development</td>
<td>3</td>
</tr>
<tr>
<td>SWSP 5862</td>
<td>International Social and Economic Development Policy</td>
<td>3</td>
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Total Units 12

Research

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<tr>
<th>Code</th>
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<th>Units</th>
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<tbody>
<tr>
<td>SCWK 5230</td>
<td>Applied Linear Modeling</td>
<td>3</td>
</tr>
<tr>
<td>SCWK 5003</td>
<td>Biostatistics</td>
<td>3</td>
</tr>
</tbody>
</table>

Elective (3 credits)

- SWSP 5842: Social Policy Analysis & Evaluation or SWSA 5050: Evaluation of Programs and Services

Total Units 12

Social Entrepreneurship

<table>
<thead>
<tr>
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<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWIP 5147</td>
<td>Effective Meeting Management and Group Facilitation</td>
<td>3</td>
</tr>
<tr>
<td>SWIP 5177</td>
<td>Skill Lab: Strategic Planning and Execution</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Units 12
Required Courses (9 credits)

- SWSA 5030 Budgeting and Fiscal Management 3
- SWSA 5060 Social Entrepreneurship 3
- SWSA 5061 Business Planning for New Enterprises-The Hatchery 3

Electives (3 credits required)

Select one 3-credit course or two 1.5-credit courses:

3-credit courses:

- SWSA 5019 Managing People
- SWSA 5063 Social Innovation
- SWSA 5066 Marketing, Resource Development & Community Relations
- B65 MKT 5503 Marketing Management
- B67 OMM 5704 Operations Management

1.5 credit courses:

- B60 ACCT 5001 Introduction to Financial Accounting
- MGT 502 Ethical Issues in Managerial Decision Making
- MGT 511A Law and Business Management
- MGT 511B Legal Issues at Business Stages
- MGT 513N Labor & Employment Laws
- MGT 520 Taylor Community Consulting Project
- MGT 529 Management and Corporate Responsibility
- MGT 533 Effective Managerial Communication
- MGT 550Q Law, Business & Governance
- MGT 5301 Introduction to Management & Strategy
- OB 561 Negotiation and Conflict Management
- B66 OB 562 Leadership Competence
- OB 565 Leading Change
- OB 5601 Organizational Behavior

Total Units 12

System Dynamics Specialization (9 credits required)

Required Courses (9 credits)

- SWCD 5660 Designing Sustainable Social Policies & Programs: A System Dynamics Approach 3
- SWCD 5050 Community Based System Dynamics 3
- SWIP 5501 System Dynamics Skill Lab I 1
- SWIP 5502 System Dynamics Skill Lab II 1
- SWIP 5503 System Dynamics Skill Lab III 1

Total Units 9

Sexual Health and Education Specialization (9 credits required)

Required Course (3 credits)

- SWDP 5152 Sex, Society, and Social Work: Issues and Interventions 3

Electives (6 credits)

Two of the following are required:

- SWHS 1022 Intimate Partner Violence: Theories, Problems and Issues
- SWDP 7502 Intervention Approaches for Treating Couples
- SWDP 5122 Intervention Approaches with Women
- SWDP 5141 Human Sexuality & Therapeutic Interventions
- SWDP 5153 Sexual Health Across the Life Course
- SWDP 5154 Designing and Implementing Sexual Health Education, Part 1
- SWDP 5155 Designing and Implementing Sexual Health Education, Part 2
- SWDP 5243 Social Work Practice with Gay, Lesbian, Bisexual and Transgender Populations
- SWSP 5784 Regulating Sex: Historical & Cultural Encounters
- SWSP 5809 Women's Issues in Social Welfare & Social Work

Total Units 9