Human Resources Management

The Advanced Certificate in Human Resources Management offered through University College provides a range of courses in the major responsibilities and challenges of human resources to prepare students to work effectively in the field. The certificate is available as a fully online or in-classroom program.

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Website: http://ucollege.wustl.edu/programs/certificates/advanced/human-resources-management

Requirements

Advanced Certificate in Human Resources Management

The Certificate in Human Resources Management is a 15-unit program composed of three required courses (9 units) and 6 units of elective courses:

Required courses (9 units):

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRM 520</td>
<td>Organizational Behavior and Management</td>
<td>3</td>
</tr>
<tr>
<td>HRM 559</td>
<td>Strategy Formation and Organizational Effectiveness</td>
<td>3</td>
</tr>
<tr>
<td>HRM 571</td>
<td>Legal Aspects in Human Resources</td>
<td>3</td>
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</tbody>
</table>

Elective courses (6 units):

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRM 531</td>
<td>Human Resources Management</td>
<td>3</td>
</tr>
<tr>
<td>HRM 543</td>
<td>Compensation Management</td>
<td>3</td>
</tr>
<tr>
<td>HRM 544</td>
<td>Diversity and Inclusion in the Workplace</td>
<td>3</td>
</tr>
<tr>
<td>HRM 558</td>
<td>HR Metrics</td>
<td>3</td>
</tr>
<tr>
<td>HRM 565</td>
<td>Building High-Performance, Team-Based Organizations</td>
<td>3</td>
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</tbody>
</table>

HRM courses can be found on the Master of Arts in Human Resources Management (http://bulletin.wustl.edu/grad/ucollege/am-human-resources/#courses) page of this Bulletin.