

# Human Resources Management

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Website: <http://caps.wustl.edu/programs/graduate/masters-human-resources-management>

## Degree Requirements

### Master of Arts in Human Resources Management

The Master of Arts in Human Resources Management consists of 36 units of graduate course work.

#### Required courses (21 units):

Code	Title	Units
HRM 520	Organizational Behavior and Management	3
HRM 531	Human Resources Management	3
HRM 543	Compensation Management	3
HRM 558	HR Metrics	3
HRM 559	Strategy Formation and Organizational Effectiveness	3
HRM 571	Legal Aspects of Human Resources Management	3
HRM 514	Integrative Capstone Project for Human Resources	3
<b>Total Units</b>		<b>21</b>

In addition, students are required to take a minimum of 15 units of elective courses from the following list:

#### Elective courses (15 units):

Code	Title	Units
HRM 402	SHRM Learning System	3
HRM 435	Individual and Organizational Introspection	3
HRM 504	Consulting Skills for Human Resources and Organizational Development Professionals	3
HRM 5130	Coaching and the Modern Organization	3
HRM 523	Organizational Communication	3
HRM 530	Organizational Development	3
HRM 544	Diversity and Inclusion in the Workplace	3
HRM 565	Building High Performance, Team-Based Organizations	3
HRM 582	Principles of Finance	3

*This program is offered either mostly or fully online. Students entering the U.S. on an F-1 or J-1 Visa must enroll in a program full time. F-1 students are only permitted to enroll in one online course per semester and J-1 students may only enroll in non-credit online courses that do not count toward their degree program. The School of Continuing & Professional Studies (CAPS) cannot guarantee face-to-face enrollment options each semester of full time enrollment, therefore cannot issue an I-20 or DS 2019 to F-1 and J-1 students for this program. If you are an F-1 or J-1 student and wish to enroll in a CAPS program while here on a Visa, please contact our recruitment team to discuss your options for face-to-face program enrollment. F-1 and J-1 students should not enroll in online courses or programs without first consulting the university's Office for International Students and Scholars (OISS).*