

# Human Resources Management

## The **Advanced Certificate in Human Resources**

**Management** provides a range of courses in the major responsibilities and challenges of human resources to prepare students to work effectively in the field.

The certificate is available as a fully online or in-classroom certificate. Learn more about our online learning options (<https://caps.wustl.edu/programs/online/>).

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## Requirements

### Advanced Certificate in Human Resources Management

The Certificate in Human Resources Management is a 15-unit program composed of three required courses (9 units) and 6 units of elective courses:

#### Required courses (9 units):

Code	Title	Units
HRM 520	Organizational Behavior and Management	3
HRM 559	Strategy Formation and Organizational Effectiveness	3
HRM 571	Legal Aspects of Human Resources Management	3
<b>Total Units</b>		<b>9</b>

#### Elective courses (6 units chosen from the following):

Code	Title	Units
HRM 531	Human Resources Management	3
HRM 543	Compensation Management	3
HRM 544	Diversity and Inclusion in the Workplace	3
HRM 558	HR Metrics	3
HRM 565	Building High-Performance, Team-Based Organizations	3

HRM courses can be found on the Master of Arts in Human Resources Management (<http://bulletin.wustl.edu/grad/caps/am-human-resources/#courses>) page of this *Bulletin*.