**SHRM Courses and Certification**

**SHRM-CP® and SHRM-SCP® Certification Prep**

This instructional program follows the SHRM model, which states that Knowledge + Behavioral Competencies = Success. The competencies include a broad range of skills needed in the applied setting, including leadership and navigation, business acumen, ethical practice, relationship management, consultation, critical evaluation, global and cultural effectiveness, and communication.

**Program Objectives**

The majority of participants enroll in this program to prepare to take the SHRM-CP and SHRM-SCP examinations. The highly interactive instructional methodology provides a rich but scheduled review of the content areas assessed in these tests. Other participants take the program to enhance their level of professionalism in the field of human resource management.

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