Human Resources Management

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Website: http://ucollege.wustl.edu/programs/graduate/masters-human-resources-management

Degree Requirements

Master of Arts in Human Resources Management

The Master of Arts in Human Resources Management consists of 36 units of graduate course work.

Required courses (21 units):

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRM 520</td>
<td>Organizational Behavior and Management</td>
<td>3</td>
</tr>
<tr>
<td>HRM 531</td>
<td>Human Resources Management</td>
<td>3</td>
</tr>
<tr>
<td>HRM 543</td>
<td>Compensation Management</td>
<td>3</td>
</tr>
<tr>
<td>HRM 558</td>
<td>HR Metrics</td>
<td>3</td>
</tr>
<tr>
<td>HRM 559</td>
<td>Strategy Formation and Organizational Effectiveness</td>
<td>3</td>
</tr>
<tr>
<td>HRM 571</td>
<td>Legal Aspects of Human Resources Management</td>
<td>3</td>
</tr>
<tr>
<td>HRM 514</td>
<td>Integrative Capstone Project for Human Resources</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Units</strong></td>
<td></td>
<td><strong>21</strong></td>
</tr>
</tbody>
</table>

In addition, students are required to take a minimum of 15 units of elective courses from the following list:

Elective courses (15 units):

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRM 402</td>
<td>SHRM Learning System</td>
<td>3</td>
</tr>
<tr>
<td>HRM 435</td>
<td>Individual and Organizational Introspection</td>
<td>3</td>
</tr>
<tr>
<td>HRM 504</td>
<td>Consulting Skills for Human Resources and Organizational Development Professionals</td>
<td>3</td>
</tr>
<tr>
<td>HRM 513</td>
<td>Executive Coaching</td>
<td>3</td>
</tr>
<tr>
<td>HRM 523</td>
<td>Organizational Communication</td>
<td>3</td>
</tr>
<tr>
<td>HRM 530</td>
<td>Organizational Development</td>
<td>3</td>
</tr>
</tbody>
</table>