

Leadership and Organizational Development

The **Certificate in Leadership and Organizational Development** (15 units) focuses on teaching students to develop and apply effective, adaptive, and inclusive leadership skills for successful organizational development. Students in the program learn principles in group behavior, management, and team-building as well as how to successfully employ those principles in the workplace.

The program is designed to support people who have attended college and are looking to grow in their current position or transition into a leadership role.

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Requirements

Certificate in Leadership and Organizational Development

Required Courses: 9 units

Code	Title	Units
Bus 305	Leadership for Organizational Success	3
Bus 339	Principles of Management	3
Bus 364	Strategic Planning	3
Total Units		9

Elective Course in Cross-Cultural Leadership: 3 units

Code	Title	Units
Bus 330	International Management: Leadership Across Cultures	3
or IS 324	Intercultural Communication	
Total Units		3

Elective Course in Organizational Communication: 3 units

Code	Title	Units
Comm 262	Integrated Strategic Communications	3
or Comm 350	Public Relations Principles and Practices	
Total Units		3